

BRIDGEND COUNTY BOROUGH COUNCIL
REPORT TO CABINET EQUALITIES COMMITTEE

7TH MARCH 2011

REPORT OF THE ASSISTANT CHIEF EXECUTIVE - PERFORMANCE

FORWARD WORK PROGRAMME

1. Purpose of Report.

The purpose of this report is to propose a forward work programme for the committee (Appendix 1).

2. Connection to Corporate Improvement Objectives/Other Corporate Priorities.

- 2.1 The committee takes responsibility for the Council's approach to meeting its equalities duties and the Corporate Equality Scheme. The Corporate Equality Scheme is a statutory scheme and a cross-cutting issue that impacts upon the work of the whole Council. It is directly linked with the council's improvement objectives. It is also linked to the Welsh Language Scheme and the Council's Customer Care Programme.

3. Background.

- 3.1 The committee has a wide area of activity to oversee in meeting the equalities duties of the Council. A forward work programme allows the committee to consider key issues on equalities in a structured way alongside its regular programme of reports on progress with the equalities and Welsh language schemes. A forward work programme is set and reviewed annually.

4. Current Situation / Proposal.

- 4.1 Appendix 1 sets out suggestions for the main item and business items for the committee to consider up to September 2012.
- 4.2 These proposals are based on:
- key areas of the equalities and welsh language schemes
 - suggestions from the committee over the last year
 - changes to the national equalities agenda
 - established half yearly reporting arrangements for the equalities and welsh language schemes
- 4.3 Dates for the quarterly meetings beyond 31st May 2011 will be agreed by Council at the annual meeting.

5. Effect upon Policy Framework& Procedure Rules.

- 5.1 There are no proposed changes to the Policy Framework and Procedure Rules

6. Equality Impact Assessment.

- 6.1 Whilst no equality impact assessment has been carried out, this report provides the Committee with a forward work programme that will positively assist in the delivery of the Authority's equality duties.

7. Financial Implications.

- 7.1 There are no financial implications.

8. Recommendation.

- 8.1 The Cabinet Committee - Equalities approves proposals for the forward work programme.

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27th February 2011

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Background documents:

Bridgend County Borough Council Corporate Equality Scheme 2009-2012.

Appendix 1: Cabinet Equality Committee - Forward Work Programme

Date	Main Item	Business Items
7 th March 2011	Young Carers <ul style="list-style-type: none"> ▪ Angela Davies, CYPP, Alison Meredith Jones, Bridgend Young Carers 	<ul style="list-style-type: none"> ▪ Proposal for the forward work programme for the Cabinet Committee - Equalities ▪ Strengthening the links between Bridgend Equality Forum and the network of equalities groups ▪ Equalities Training ▪ Notes from the Corporate Equalities Management Group
31 st May 2011	Community Cohesion Strategy <ul style="list-style-type: none"> ▪ feedback from CSP and VALREC including outcome of work by GVA Grimley 	<ul style="list-style-type: none"> ▪ Annual report on equality and welsh language schemes ▪ Report on access to Welsh language pages on the website ▪ Standard report on equality in the workforce ▪ Discussion on proposals for the equality objectives and consultation (if confirmed by WAG) ▪ Update on welsh language measure ▪ Feedback from VALREC on delivery against SLA
Sept 2011 (est)	Support services to victims of domestic abuse <ul style="list-style-type: none"> ▪ Feedback on achievements and future objectives linked to changes in service and funding. ▪ John Davies, Charlotte Porter 	<ul style="list-style-type: none"> ▪ Equality objective proposals ▪ Feedback on the work done to review links across Bridgend Equality Forum and thematic groups ▪ Feedback on EHRC guidance on Public Sector Equality Duties ▪ Update on WLGA EIF development
December 2011 (est)	Support for carers <ul style="list-style-type: none"> ▪ Linked to scheme under gender equality. ▪ Timely with impact of service and benefit changes ▪ Avril Bracey and Carers Centre 	<ul style="list-style-type: none"> ▪ Half yearly report on equality and welsh language schemes ▪ Standard report on equality in the workforce ▪ Progress report with the implementation of the WLGA EIF ▪ Changes to benefits systems in 2012 and 2014
March 2012 (est)	Accessible information for social service users <ul style="list-style-type: none"> ▪ Judith Brooks/ Carmel Donovan 	<ul style="list-style-type: none"> ▪ Youth Service and disabilities (The rest to be confirmed once timescales for EIF and national equality agenda are clearer.)

June 2012 (est)	Genesis Programme <ul style="list-style-type: none"> ▪ report on achievements ▪ how this work will go forward as European funding ends ▪ Angela Williams and Gaynor Griffiths in CYP 	(To be confirmed once timescales for EIF and national equality agenda are clearer.)
September 2012 (est)	Local Investment Fund <ul style="list-style-type: none"> ▪ outcomes for equalities groups at end of European funded programme, ▪ how this work will be taken forward ▪ Mark Halliwell, Communities directorate 	To be confirmed once timescales for EIF and national equality agenda are clearer.